# **EDINBORO**



# 2023 FALL COMMENCEMENT

PENNSYLVANIA WESTERN UNIVERSITY

**Celebrating Graduates** 

McComb Fieldhouse

Saturday, December 9 • 10 a.m.



# To our graduates, families and friends,

On behalf of our community of educators, I am pleased to welcome you to Pennsylvania Western University – Edinboro's Fall 2023 Commencement.

Whether you are here to receive a degree or watch a loved one walk across the stage, you can be proud of what our graduates have accomplished.

Earning a college degree is a significant achievement, and the Class of 2023 has pursued that goal with spirit and determination.

Today our graduates join an alumni network that is 188,000 strong. Members of the Pennsylvania Western University Alumni Association have many opportunities to stay connected to their university, their campus, and this nationwide network of accomplished and caring individuals.

I encourage our newest alumni to keep in touch – as proud Fighting Scots, you are always welcome at Pennsylvania Western University.

Thank you for joining us today as we honor – and applaud – the Pennsylvania Western University Class of 2023.

Yours.

R. Lorraine Bernotsky, D.Phil.

1. Imanu Romos

Interim President Pennsylvania Western University

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# Pennsylvania Western University

# **MISSION**

Through innovation, academic excellence, and empowering environments,
Pennsylvania Western University provides accessible education that cultivates
career-ready, life-long learners and leaders, who enrich and engage each other, their
communities, the region, and beyond.

# **VISION**

Pennsylvania Western University empowers students to achieve meaningful goals through a broad array of nationally accredited undergraduate and graduate programs, career-focused learning, and support systems to foster lifelong success.

# 2023 FALL COMMENCEMENT

#### PENNSYLVANIA WESTERN UNIVERSITY

Saturday, December 9, 2023, at 10 a.m.

PROCESSIONAL\* Baher Ghosheh, Ph.D.

Emeriti Faculty - Bearer of the Mace

Pennsylvania Western University - Edinboro Pipes and Drums

Directed by Bryan Crable, Ph.D.

PRESENTATION OF THE COLORS Pennsylvania Western University – Edinboro Army ROTC

"THE STAR SPANGLED BANNER" Pennsylvania Western University – Edinboro Singers

Francis Scott Key Directed by Cody Mott, M.M.

Arranged by Peter van den Honert

CONVOCATION / INTRODUCTION Mary Paniccia Carden, Ph.D.

OF THE PLATFORM PARTY Dean, College of Education, Arts and Humanities

GREETINGS ON BEHALF James Geiger, M.H.A.

OF THE PRESIDENT Vice President, University Advancement

REMARKS TO THE GRADUATES *Trustee Greeting*Danny Jones, 2013

Pennsylvania Western University Council of Trustees

Student Speaker Sarah Mae Keating
Business Administration, Personal Financial Planning

"HOMELAND" Pennsylvania Western University – Edinboro Singers

By Grace Coberly Directed by Cody Mott

EXPLANATION OF Craig Coleman, M.A.

ACADEMIC HOOD AND Associate Dean, College of Health Sciences and Human Services

PRESENTATION OF CANDIDATES

Brian Zimmerman, Ph.D.

Associate Dean, College of Science, Technology and Business

CONFERRING OF DEGREES James Geiger, M.H.A.

ALUMNI GREETING Mitchell J. Kallay, 1990

President, Alumni Association Board of Directors

SPECIAL ACKNOWLEDGEMENTS James Geiger, M.H.A.

ALMA MATER Pennsylvania Western University – Edinboro Singers

Music and lyrics by Dr. Paul Martin Cody Mott, M.M., Director
Transcribed by Mia Harvey

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**RECESSIONAL\*** 

Pennsylvania Western University – Edinboro Pipes and Drums

Directed by Bryan Crable, Ph.D.

Baher Ghosheh, Ph.D.



#### R. LORRAINE (LAURIE) BERNOTSKY, D.PHIL.

#### Interim President, Pennsylvania Western University

As Pennsylvania Western University's interim president, Dr. Bernotsky leads the second-largest public university in western Pennsylvania, with campuses at California, Clarion, and Edinboro.

Through the chancellor, and working with the Pennsylvania Western University Council of Trustees, she reports to the Board of Governors for Pennsylvania's State System of Higher Education.

Before her presidential appointment on March 1, 2023, Dr. Bernotsky served Pennsylvania Western University as executive vice president and chief operating officer. Then, as now, she focused on academic and operational excellence, strategic enrollment management, and longterm plans for the university's future.

Dr. Bernotsky is on loan to Pennsylvania Western University from West Chester University, where she has been executive vice president and provost since 2017. In this role she led the Academic Affairs division and provided leadership in budgeting and labor relations. She also has extensive experience in undergraduate and graduate admissions, enrollment management, financial aid, student support services, curriculum development, program review, and assessment.

Dr. Bernotsky holds both a master's degree and a doctorate in politics from the University of Oxford and a master's degree in sociology from Temple University.

## PRESIDENTIAL MEDALLION

The first presidential medallion was presented to former President Foster F. Diebold during the May 1981 commencement ceremonies. Designed and executed by Professor Henry Katzwinkel, the sterling silver medallion consists of a three and one-half inch pectoral pendant featuring on its face the figure of a Gordon Highlander with pipes. To the right of the piper is the Cross of St. Andrew. To the left is the Cross of England. Flanking the figure is the date 1857, the opening year of the campus, and garland thistles. In the background are the hills of Scotland, and beneath the piper is an open book, a symbol of knowledge. On the reverse side is the sunken crest of the Commonwealth of Pennsylvania.



The pendant descends from a shield containing a triple-towered castle. The collar of the medallion is composed of a series of two-inch shields, alternately bearing three different designs: the meigle, an interlacing knotwork peculiar to the Pictish school of Celtic art; the Tudor rose design; and "ESC" in interlocking letters on a background of tabby weaving. Connecting each of the collar shields is a Cross of St. George, representing the union of Scotland and England. The entire medallion was fabricated and cast in the *cire perdue* (lost wax) process.

Surrounding the silver medallion is a gold crafted circle which reads "Edinboro University of Pennsylvania." Professor Katzwinkel added this piece to the medallion especially for the inauguration of President Frank G. Pogue in 1997.



### THE CEREMONIAL MACE

The ceremonial mace, a symbol of presidential authority, is carried at the head of the academic procession by the Mace Bearer. A gift of the Alumni Association, the mace was designed and executed by Professor Henry Katzwinkel and Dr. Seymour Blinderman, former chairman of the Art Department. It was first used at the inauguration of Edinboro State College by President Chester T. McNerney, in 1967.

The mace, 27 inches in length, is topped by a sterling silver sphere studded with circular cabochon rubies, secured by bezels. The collar of the mace is inlaid with ebony, alternated with silver relief fleur-de-lis design elements. Cultured pearls mounted in cups encircle the bottom of the collar. The shaft of the mace is composed of Brazilian rosewood sections, separated by sterling silver rings. The mace is terminated by a cast sterling silver finial; the five cultured pearls represent the existing curricula. The rib-like cone form is terminated by a small silver sphere symbolizing the world.

The metal working processes incorporated in the ceremonial mace include turning, forging, inlaying, stone setting and lost wax centrifugal casting.

# FACULTY MARSHALS

Patricia Claster Social Work, Sociology and Human Services

Kevin Courtright Criminal Justice, History and Politics

Matthew Foradori Biology, Earth and Environmental Sciences

> Gary Grant Visual and Performing Arts

Jessica Hippely Social Work, Sociology and Human Services

Karim Hossain Chemistry, Mathematics and Physics Jared Limbeck *Athletics* 

Lucille Morrison *Nursing* 

Timothy Thompson
Business, Economics and Communication

David Tucker Computing and Engineering Technology

Rebecca Wehler Exercise, Health and Sport Sciences

Chad Williams *Athletics* 

### ACADEMIC ATTIRE

The academic attire worn at university ceremonies today in the United States dates back in its essential features to the Middle Ages. The oldest universities of northern Europe, such as Paris and Oxford, grew out of church schools. Students and faculty wore clerical garb, largely borrowed from the monastic dress of their day.

The head-covering of the academic costume developed out of the skull cap worn by the clergy in cold weather. In the universities, this skull cap acquired a point on top which gradually evolved into a tassel. In this country, it has been replaced by the familiar mortar board, which still retains the medieval tassel.

The hood was originally worn over the head, and otherwise dropped onto the shoulders, like a cowl. Today, each college has its distinctively colored hood-lining, by which its graduates may be recognized in academic colors listed on the next page.

#### **GOWNS**

Although the gown is more frequently black, certain universities have authorized the use of colored gowns. The bachelor's and master's gowns are fashioned from black serge. The yoke for the bachelor's gown is designed to be worn closed and features long, flowing and pointed sleeves. The master's gown is designed to be worn open or closed. Its sleeves are very long with square ends, and the front part has an arc cut away. The arms protrude through a slit at the elbow. The gown for the doctorate has bell-shaped sleeves and is faced down the front with velvet and three bars across the sleeves. The facing and crossbars of velvet may be of the color distinctive of the field to which the degree pertains.

#### **HOODS**

The hood is usually worn only for the master's and the doctorate. The doctor's hood is longer than the master's hood and has distinguished panels. The college or university granting the degree is indicated by the color of the hood lining. The velvet trim of the hood indicates the field in which the degree was granted.

#### **CAPS**

The standard cap is the mortarboard, usually the color of the gown. The tassel is black for the baccalaureate and master's degree and is worn over the left front quarter of the cap. The doctoral cap is indicated by a tassel of gold thread. Undergraduates wear the tassel on the right side of the cap until the moment the degree is conferred.

# COLORS DISTINCTIVE OF THE DISCIPLINES AND PROFESSIONS

Only a single degree from a single institution should ever be indicated by a single garment. For all academic purposes, including trimmings of doctors' gowns, edgings of hoods, and tassels of caps, the colors associated with the different subjects are as follows:

Agriculture – Maize
Architecture/Planning – Blue
Arts, Letters, and Humanities – White
Business – Drab
Criminal Justice – Midnight Blue
Chiropractic – Silver
Dentistry – Lilac
Economics – Copper

Education - Light Blue

Engineering - Orange

Fine Arts – Brown

Foreign Affairs – Aquamarine
Forestry – Russet
Journalism – Crimson
Law – Purple
Library Science – Lemon
Medicine – Green
Music – Pink
Nursing – Apricot
Oratory – Silver Gray

Philosophy – Dark Blue
Physical Education – Sage Green
Psychology – Antique Gold
Public Administration – Peacock Blue
Public Health – Salmon Pink
Science – Golden Yellow
Social Work/Social Science – Citron
Theology – Scarlet
Veterans – Red, White and Blue
Veterinary Science – Gray

#### HONORS DESIGNATIONS

Pharmacy - Olive Green

Summa Cum Laude – Gold Stoles

Magna Cum Laude – White Stoles

Cum Laude – Red Stoles

Associate Degree with Distinction — White Cords

Pennsylvania Western University Honors Program – Gold Medallions

### PHILANTHROPY RECOGNITION

Pennsylvania Western University Advancement recognizes students who demonstrate their generosity and commitment to their alma mater as they transition from student to engaged alumni. To earn this green cord, students must participate in their first alumni event by contributing to the Edinboro Go Green Campaign. The cord symbolizes the important role that our alumni serve in strengthening the university.

### PENNSYLVANIA WESTERN UNIVERSITY HONORS PROGRAM

Braydon William Gordon Cottrell Gemma Dailey Aleah Dezarae DeSanto Sarah Mae Keating Sadie Nicole Miller Claire Ella Neilson Hannah Elizabeth Osborn Eva Aleta Tillich Ryan Joseph Young

#### **HONORS**

The following degree candidates have earned at least 30 credits as undergraduate students of Pennsylvania Western University and have attained the following cumulative averages: summa cum laude, 3.8 to 4.0; magna cum laude, 3.6 to 3.79; and cum laude, 3.4 to 3.59. Associate degree candidates graduating With Distinction have earned at least 15 credits as undergraduate students of Pennsylvania Western University and have attained a minimum cumulative grade point average of 3.40.

# **SUMMA CUM LAUDE**Kaitlynne Sky Jones

Andrew Vincent Cardella
Richelle Connors
Braydon William Gordon Cottrell
Karlee Jean Courtney
Gemma Dailey
Terry J. Darcangelo
Brooke Davic
Aleah Dezarae DeSanto
Emily R. Finley
Taylor Nicole Haight

Sarah Mae Keating
Macey Elizabeth Lundmark
Connor Matthew Miller
Sadie Nicole Miller
Erin Elizabeth Miller
Jessica Lynn Murray
Hannah Elizabeth Osborn
Michaela Marie Pike
Jacob Richards

Sofía Mae Sepúlveda Elisa Mireya Serrano Gavin Eric Spallone Melissa Renee Stigliano Harria L. Waritay ^ Logan Destiny Welch Stephanie Ann Weller Reannah May Williams Ryan Joseph Young

Isabella Marie Azzollini Lindsay Christine Baumann Christie Chesser Daisy May-Jin Chow Parker Conrad Julia Davis Fabrizio Erika Maria Kovacs Katie Louise Liebel Morgan Rayna Maca Claire Ella Neilson

**CUM LAUDE** 

MAGNA CUM LAUDE

Alexa C. Pistner Jason Eric Stoyanoff Jr. Carly Elizabeth Tramontano Julia Rose Weber Caitlyn Lee Wisinski

Haleigh Kathryn Ann Burlew
Skyler Morgan Campbell
Takota Charles Catrow
Dylan Haley Claycomb
Abigail Ann Coon
Kelsey An Cordera
Luke William Edmonds
Jack Gallagher
Jillian Renee Gross

Sydney R. Johnston
Morgan Joyce King
Cheyenne Hope Lilley
Anna Diane McGinnis
Madison Renee Messina
BreAnne Kate Morton
Chayce Andrew Dean Neamand
Felecia Olinger
Angelina Marie Scarnati

Gregory Skomsky Morgan Andrea Spinks Eva Aleta Tillich Sienna Grace Wachter Noah Ayden Wagers Alexa Belle Yoder

#### **ASSOCIATE DEGREES WITH DISTINCTION**

Marissa Kay Dolecki

#### GRADUATE DEGREES

#### **EDUCATIONAL SPECIALIST**

Bailey Indelicato

#### MASTER OF ACCOUNTANCY

Kelsey Jo Counts Heather Lynn Michener

#### MASTER OF ARTS

Eric Emile Alu ^ Brenna Marie Berkley ^ Kristina Jennie Cain Casey Feiereisen Jamie Nichole Finotti Japree Danyai Fordham Catherine Dora French Kaitlyn Frances Gleba Samuel Gray Mario Delyn Hainesworth Amanda Iannone ^ Rana Khalil Aulden Ricardo Knight II Jessica Konopka Alesha PuaOpuoLani Marcks Cade McChesney Javian Nikolai Morel ^ Kelsey Elizabeth Mulhollem Katelyn Marie Nardi Alexa Christine Patton Kayla Skortz Puerzer Abigail Catherine Putt Emily Marie Snyder Sarah Kathleen Stiffy Susan Carolyn Stroemel Christina Catherine Tufaro Rosemary Louise Wasilko Justin Paul Wisniewski

#### MASTER OF ARTS TEACHING

Taylor Dawn Gates

#### MASTER OF BUSINESS ADMINISTRATION

Stacey Lynne Brown Nathan Michael Findlay Robert Willis Jeffreys Zachary Ryan Kindel Michelle Robles Lorraine Ann Wolfinger Dalan Scott Zydel

#### MASTER OF EDUCATION

Betheny L. Almquist McKenzie Jade Bahl Samantha Baxter Regina Marie Reed Beers Samantha Rae Borgoyne Taylor Jeanine Bright Faith Victoria Dydak Allison Nicole Gingrich Katilyn Nicole Grove Kaitlynn Hochleutner Julia A. Hughes Alexes Faith Johnston Julie Ann Kerlicker Kayleigh Susan Koss Nicole Lawson-Baik Theodore Jay Lehman Jessica Lynn Lenker Lydia Christine Lent Susan E. Lipiec Hanna Ranea Manson Scott Allan Mondy ~ Michael E. Ogin Jr. Shawn Taylor Patil Regina Marie Ploplis Amanda Parr Royer ^ Dana Elizabeth Ruffing Alexandra Elizabeth Smith ^ Andrew John Tworzydlo Jr. Noelle Elizabeth Vilardo

Austin Joseph Zamora

#### MASTER OF SCIENCE

Xochitl Alvarado Candice Campbell-Behm Pierre Andre Burnette Samantha Anne Calisto Crystal Hillary Choe Mark Cristiani Mecca Simone Frost Madison Grace Jedlicka Dierdra Michelle Little David Anthony Marshall Jr. Austin Pascarella Gabrielle R. Prevost Michael Alexander Prosek Kendall Antwan Smith Cal Ryan Tomasic ^ Sheldon Rainard Tucker Jr. Anna Marie Vaillancourt

#### MASTER OF SOCIAL WORK

Karen Marie Alkire
Kylee Nichole Barrett
Shea Raymond Berrier
Kristin Laura Worden Bratton ^
Jessica Cabral-Lafreniere
Alexander Christian Celeski ~
Andrew Tucker Coniglio
Stephanie Connolly ^
Kirsten Crabill ^

Melissa Davidson ^ Amber Theadora Donovan Michael I. Fuller ^ Leslie Gallop Valerie L. Jenkins Tonya M. Kimmel Amanda Lynn Kisel Kathleen Anne Lewis Leslie McBride Megan Renee McCardle ^ Jordynn Mackenzie Midkiff Cathryn L. Mowrey ^ Hailey Marie Neal Zikiea Latrece Odom Nicholas H. Pietrangolare Nicole Louise Shirey Lisa A. Smith Sage Cadin Stevens Kennedy Jordan Straitiff ^ Dorian Tamburlin Rashell Danette Tinoco Christina Tomisman Holly Lee Trivarelli Hailey VanZile Kayla Weismantle Timothy P. Wiley ^ Brittany Williams Maranda Claudelle Zimmer

# BACCALAUREATE DEGREES

#### BACHELOR OF ART EDUCATION

Cheyanne Ciera Blackford Morgan Andrea Spinks Caitlyn Lee Wisinski

#### BACHELOR OF ARTS

Isabella Marie Azzollini
Daivonna Marie Battle
Andrew Christian Brest
Takota Charles Catrow
Braydon William Gordon Cottrell
Gemma Dailey
Aleah Dezarae DeSanto
Jaohne Duggan ~

Nathan Gianoni
Sara J. Grutkowski
Erin Alexis Johnson
Erika Maria Kovacs
Joslyn Kovaly
Jamie Lynn Landers
Avian Jerrell Leschke
Skylar Marie Miller ^
Chayce Andrew Dean Neamand
Angeles Adriana Orosz
Julia Gail Petrovich
Calvin Howard Pullman
Courtney Lynn Rich

Luke William Edmonds

Shonda Starr Smith Josiah Samuel Stuart Eva Aleta Tillich Kayla Treanne Weber Alan B. Zamudio ^

#### BACHELOR OF FINE ARTS

Jamison C. Barkdoll Blake Alexander Barnes Lindsay Christine Baumann Skyler Morgan Campbell Parker Conrad Claire Rose Ewing Erika Lynn Goss **Tillian Renee Gross** Kristen Ann Lauer Ash Luce Morgan Rayna Maca Tara Mary McKeown Ryan M. Morphy Claire Ella Neilson Ricardo Alejandro Ramirez Olivia Robertson Morgan Andrea Spinks Jason Eric Stoyanoff Jr. Aysaiah Marie Thomas Caitlyn Lee Wisinski

#### BACHELOR OF SCIENCE IN EDUCATION

Makenna Elizabeth Adler Skyler Rain Britt Haleigh Kathryn Ann Burlew Mia Elizabeth Castellano Elizabeth Norma Causgrove Dylan Haley Claycomb Abigail Ann Coon Kelsey An Cordera Karlee Jean Courtney Iulia Davis Fabrizio Brianna Linn Fies Michael W. George Cassidy Rose Hall Erica Alain Hawes Morgan Joyce King Cheyenne Hope Lilley Austin James Mattey

Connor Matthew Miller
Angelina Marie Scarnati
Sofía Mae Sepúlveda
Ryan Jacob Sherry
Carly Elizabeth Tramontano
Sienna Grace Wachter
Julia Rose Weber
Reannah May Williams
Alexa Belle Yoder

#### BACHELOR OF SCIENCE Amanda Arvelo

Rashon Barron Melvina Rochelle Black Margaret Diandra Bond Elizabeth Brucker Brenden Andrew Brzozowski Dillon C. Calhoon Corey Matthew Carpenter Haley Elizabeth Carter Vanessa Coleman Richelle Connors Matthew J. Currey Anthony M. Dunar Johnathan Blake Essman Eric Fascetti Emily R. Finley Jack Gallagher Michael W. George Preston Robert Gibbons Lukas Isaiah Goodman Dante A. Graham Gabriella Anne Gray Taylor Nicole Haight Cole Brandon Hanks Daniel Conner Heald Clara Lynn Hill Amber Rose Hill Lindsey Marie Homchenko Emeka C. Ibemere Ajayla S. Johnson Sarah Mae Keating Courtney E. Kegarise ^ Kaitlyn Rose Kelsesky ^ Lewis Maurice Kerner Kendra Marie Keyser ^

Ted Jackson Kinney
Stephen C. Knuth
Maya Ann Kozup
Macey Elizabeth Lundmark
Jorge Mancio Benette
Mark S. Marcus II
Shaun Andrew Lee McCormick
Anna Diane McGinnis
Julia Grace Mead
andon Antonio Francesco Meola

Brandon Antonio Francesco Meola ~ Madison Renee Messina

Erin Elizabeth Miller

Sadie Nicole Miller

Adriana Mineweaser

Megan Grace Mitchell

BreAnne Kate Morton

Kersten Mckenzie Nageotte

Felecia Olinger

Hannah Elizabeth Osborn

Alexa C. Pistner

Zoey Rose Reynolds

Elisa Mireya Serrano

Lacey Nolan Shaner

Danielle Katelyn Shealy

Kara Lynn Shoemaker

Nathan Shokalook

Newt Jon Shorey

Cheyenne Raine Shughart

Gregory Skomsky

Gavin Eric Spallone

Sianna Nicole Sterling

Kayleb Joseph Stoy

Julie Elizabeth Swiech
Tyrek Thornton
Kendra A. Tucker
Nakeem Ubaydah
Cheyenne Ashley Vorndran
Noah Ayden Wagers
Matthew Ryan Ward ^
Harria L. Waritay ^
Stephanie Ann Weller
Marlayna Leigh White
Katelyn N. Yost

#### BACHELOR OF SCIENCE IN NURSING

Ryan Joseph Young

Austin Richard Boesch Andrew Vincent Cardella Ysobel Ruth Cathcart Christie Chesser Daisy May-Jin Chow Terry J. Darcangelo Brooke Davic Kayla Nicole Freund Sydney R. Johnston Kaitlynne Sky Jones Katie Louise Liebel Jessica Lynn Murray Michaela Marie Pike Jacob Richards Matthew Nicholas Richardson Jillian Elizabeth Risjan Melissa Renee Stigliano Logan Destiny Welch

### ASSOCIATE DEGREES

#### ASSOCIATE OF APPLIED SCIENCE

LaMar Terrell Johnson Jr.

#### ASSOCIATE OF ARTS

Aiden Tighe Luke David Webster

#### ASSOCIATE OF SCIENCE

Marissa Kay Dolecki Pallavi Priyadarshini

Appearance of a name in this program is presumptive evidence of graduation. However, the list of graduates included in the program is not intended to be used as an official indication of graduation. The official transcript, issued by the Commonwealth of Pennsylvania, sealed and signed by the proper authorities, is conclusive testimony to the possession of a degree.

# PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION

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Sonia Yost, Edinboro Student Trustee

CHANCELLOR, EX-OFFICIO Daniel Greenstein, D.Phil.

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Scott Heinerichs, Ed.D.

Special Assistant to the Interim President

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Dean, College of Science, Technology and Business

Juanice Vega, M.B.A.

Associate Dean, College of Science, Technology
and Business

Brian Zimmerman, Ph.D.

Interim Associate Dean, College of Science, Technology
and Business

Deborah Kelly, D.N.P.

Dean, College of Health Sciences and Human Services

Craig Coleman, M.A.
Interim Associate Dean, College of Health Sciences and
Human Services

Robert Mehalik, Ph.D.

Interim Associate Dean, College of Health Sciences and
Human Services

## ALMA MATER



Pennsylvania Western University (PennWest California, PennWest Clarion, PennWest Edinboro) is an academic community dedicated to the ideals of justice, fairness, and equal opportunity for all. In compliance with federal and Pennsylvania laws, the university is committed to providing equal educational and employment opportunities for all persons without regard to race, color, sex, religion, national origin, age, disability, sexual orientation, or status as a veteran or disabled veteran. The university will not tolerate any type of discrimination, harassment, or violence.

# **EDINBORO**

